

JOB TITLE	:	SENIOR BUSINESS ANALYST
REPORTS TO	:	HEAD: COMPLIANCE
BUSINESS UNIT	:	COMPLIANCE
LOCATION	:	HEAD OFFICE: PRETORIA
POSITION STATUS	:	FIXED TERM CONTRACT (12-MONTHS)

Purpose of the Job

This position requires a seasoned professional with deep experience in Section 16 regulatory compliance projects. The Senior Business Analyst will be responsible for leading business analysis efforts across key work streams to ensure alignment between business needs, regulatory requirements, and operational readiness.

Job Responsibilities

- Interpret and operationalize requirements relating to **SARB Section 16**
- Conduct regulatory impact assessments across business units, operations, finance, and risk.
- Facilitate workshops and working groups with cross-functional stakeholders.
- Identify business gaps and define compliance-driven business and system requirements.
- Translate regulatory obligations into executable business rules, controls, and workflows.
- Engage with SARB, Prudential Authority, legal teams, compliance, internal audit, and business stakeholders.
- Act as liaison between business and technology teams to ensure alignment with regulatory outcomes.

Qualifications and Experience

- Bachelor's Degree or Advanced Diploma (NQF Level 7) in Business, Finance, Law, Informatics or relevant field (Essential).
- Postgraduate qualification or recognized certification in Business Analysis (IIBA, PMI) will be advantageous
- Minimum 10 years' experience as a Business Analyst in the banking industry, with at least 5 years on regulatory transformation or banking license-related projects

Knowledge and understanding of:

- Knowledge of banking regulatory frameworks, including the Banks Act, PFMA, FAIS, and FIC Act
- Knowledge in requirements elicitation, validation and verification methods

Skills and Attributes

Strong analytical and critical thinking skills. Business analysis documentation and process modelling capabilities (e.g. BPMN, UML, Visio). Ability to interpret complex regulatory and compliance requirements. Excellent communication, facilitation, and interpersonal skills. Stakeholder management and consensus- building across diverse functions. Organised and able to manage competing priorities under pressure. Highly collaborative and proactive in driving clarity

How to Apply

If you wish to apply and meet the requirements, please forward your Curriculum Vitae (CV) to RecruitmentSN@postbank.co.za Please indicate in the subject line the position you are applying for. To view the full position specification, log on to www.postbank.co.za and click on Careers.

Closing Date

09 September 2025

Disclaimers

The South African Postbank SOC Limited is committed to the achievement and maintenance of diversity and equity in employment, especially with regard to race, gender and disability. In compliance with the bank's employment equity plans, we encourage and welcome applications from diverse groups from the South African Employee active population. Correspondence will be limited to short-listed candidates only.

If you do not hear from the South African Postbank SOC Limited or its Agent within 3 months of this advertisement, please accept that your application has been unsuccessful. The South African Postbank SOC Limited reserves the right not to fill the positions or to re-advertise the positions at any time.

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